

Danny Baade

Resume



Danny specialises in integrating counter terrorism, safety and security risk mitigation planning and delivery for government agencies and major venue clients and stakeholders. Danny's expertise in this highly specialised area developed over a 35 safety and security career, designing and implemented numerous innovative measures to achieve internationally recognised industry firsts in counter terrorism and safety and security mitigation.

In 2013, Danny retired from a 28 year career in the Queensland Police Service (QPS) as the Superintendent in charge of the State Disaster and Major Event Planning Branch (DMEPB). In 2013, he went on to be appointed as the Head of Security for the Gold Coast 2018 Commonwealth Games (GC2018).

Danny's career in the QPS included service in; the South Eastern Region, Ethical Standards Command, Metropolitan North Region, Human Resource Division, Education and Training Command, and Operations Support Command. In his last role, Manager DMEPB, Danny was responsible for: managing the strategic direction of QPS responsibilities in disaster management including coordinating policy and training priorities; the support of Disaster District Coordination state-wide; liaison with other government departments, with a responsibility in disaster management, including the Department of Community Safety, and performing the role of Deputy Coordinator of the State Disaster Coordination Centre during numerous state disasters.

Danny continually worked over a 19 year period to develop innovative IT solutions in the QPS to strategically manage police resources receiving a Commissioners Certificate of Appreciation, 'For displaying initiative resourcefulness, commitment, energy and dedication to duty over an extended period of time in developing the Strategic Resource Management for Police program in the interests of modernising and enhancing policing in Queensland'.

Danny was the Superintendent, Project Director, Westgate Project (Academic and operational QPS facility at Wacol) where he: conducted international, national and organisational research; established higher level project management practices and governance models; developed strategic partnerships with government and non-government stakeholders resulting in the: Westgate Strategic Master Plan; Detailed Scheme Design; completion of numerous QPS training facilities, and the management of a \$450M capital works budget.

Danny has been involved in over 500 major events during his career such as: Royal visits; a visit by the President of the United States; sporting events including International Cricket, International Rugby, Gold Coast 600 motor race series (12 years), Gold Coast Marathon; entertainment events including River Fire, Gold Coast New Year's Eve (20 years), Gold Coast Schoolies (15 years), Big Day Out, and concerts for international artists.

Danny was appointed Head of Security for the Gold Coast 2018 Commonwealth Games in 2018, the third largest event in the world. He was responsible for:

- The design, establishment and implementation of a 'Safety and Security Planning Framework' for the GC2018, including 18 competition venues and 25 non-competition venues
- 'Depth of Defense', the integration of partner risk mitigation strategies within the perimeter security zone creating a totally integrated security response

- The negotiation of treatment standards and mitigation of 942 Counter Terrorism related risks identified by the QPS
- The recruitment, training, logistical support and deployment of a 4500 strong contract security workforce
- Accreditation; the establishment and implementation of accreditation protocols with the Australian Immigration Department
- Cyber Security; the design, establishment and implementation of a cyber security planning framework for GC2018 including Federal, State and Local government, and contractors.
- Perimeter Security; the design, procurement, installation, and operation of all physical security infrastructure to create and maintain secure venues
- Access Control for Pedestrian and Vehicle screening areas, including the procurement and establishment of 250 'airport style' screening lanes, a comprehensive 'Vendor Certification Program' and 'Master Deliver Schedule', and a prohibited and restricted items guideline.
- Traffic Management; including local traffic planning and 'Vehicle Permit Checks'
- Hostile Vehicle Mitigation (HVM); for all at risk areas for the Games and City footprint
- Emergency Management; supporting emergency management contributions of the Queensland Police Service, Queensland Fire and Rescue Service, and Queensland Ambulance
- Games Intelligence; development of a reporting regime that integrated the GC2018 Organising Committee into Games Intelligence
- Community Engagement; supporting community engagement programs, including media and key note speaking opportunities
- Developing a comprehensive training and testing program, and
- Quality Assurance; negotiating quality standards and an assurance program.

During GC2018 Danny established comprehensive networks including: Federal, State and Local Government, in particular, emergency services agencies.

KEY STRENGTHS:

- ▶ Counter terrorism planning, implementation and review
- ▶ Safety and security planning, implementation and review
- ▶ Crisis management, command and control
- ▶ Portfolio, program and project management
- ▶ Risk integration facilitation, planning, implementation and quality assurance, and
- ▶ High level client and stakeholder negotiation.

